1. QUALIFICATIONS AND EXPERIENCE

Professor: Ph. D Degree in the relevant field and a minimum of 15 years’ teaching and research experience. Candidates must show evidence of scholarly publications in national and international academic journals and books published by reputable publishers. The candidates should also show evidence of academic leadership and supervision of Postgraduate theses. Candidates having at least 2 years’ experience as Readers are also eligible to apply for the post.

Reader: Ph. D Degree in the relevant field and a minimum of 12 years’ teaching and research experience and evidence of scholarly publications in academic journals and books published by reputable publishers. Candidates having at least 2 years’ experience as Senior Lecturers are also eligible to apply for the post.

Senior Lecturer: Ph. D Degree in the relevant field plus a minimum of 8 years’ teaching and research experience. The candidates should also show evidence of published articles in national or international journals. Candidates having at least 2 years’ experience as Lecturer I are also eligible to apply for the post.

Lecturer I: Ph. D degree in the relevant field with a minimum of 2 years’ teaching experience and some scholarly publications. Candidates who have relevant Masters’ Degree and some publications and at least 2 years’ experience as Lecturer II in a University or any reputable higher institution of learning are also eligible to apply for the post.

Lecturer II: Candidates should hold Doctorate Degree in the relevant field. Candidates who hold Masters’ Degree with minimum of 2 years’ cognate working experience and a published article in an academic journal or book or conference proceeding are also eligible to apply.

Assistant Lecturer: Candidates should hold a Masters’ Degree in relevant field.
**Graduate Assistant:** Bachelor’s Degree in relevant field not below second class lower division including evidence of NYSC Discharge or Exemption Certificate.

**LIBRARY CADRE**

**Principal Librarian:** Candidates should hold a minimum of Masters’ Degree in Library Science with 9 years’ post-qualification experience

**Senior Librarian:** Candidates should hold a minimum of Master’s Degree in Library Science with 6 years’ post-qualification experience.

**Librarian I:** Candidates should hold a minimum of Master’s Degree in Library Science with 3 years’ post-qualification experience.

**Librarian II:** 3 years’ experience as Graduate Librarian or a Masters’ Degree in Library Science.

**Graduate Librarian:** Good Bachelor’s Degree in Library Science/Library Information Science including evidence of NYSC Discharge Certificate or Exemption Certificate.

2. **SALARY AND CONDITION OF SERVICE**

The Salary and Condition of Service are as obtainable in Nigerian Universities

- **Professor** CONUASS 7 (N4,580,349 – N6,020,163.00)p.a.
- **Reader** CONUASS 6 (N3,768,221 – N5,004,750.00)p.a.
- **Senior Lecturer** CONUASS 5 (N3,091,505 – N4,455,506.00)p.a.
- **Lecturer I** CONUASS 4 (N2,079,996 – N2,684,010.00) p.a.
- **Lecturer II** CONUASS 3 (N1,649,509 - N1,979,640.00)p.a.
- **Asst. Lecturer** CONUASS 2 (N1,451,071 – N1,754,902.00)p.a.
- **Graduate Assistant** CONUASS 1 (N1,263,377- N1,447,767.00)p.a.

**LIBRARY CADRE**

- **Deputy University Librarian** CONUASS 6 (N3,768,221 – N5,004,750.00)p.a.
- **Principal Librarian** CONUASS 5 (N3,091,505 – N4,455,506.00)p.a.
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